

**Department of Commerce and Business Administration  
Faculty of Commerce  
University of Allahabad**



**Bye-Laws  
Five Year Integrated Programme in Management  
w.e.f. Academic Session: 2023-2024**

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**Bye-Laws for Five Year Integrated Programme in Management**

**1. Introduction:**

The Five Year Integrated Programme in Management is a self-financing Programme run by the Department of Commerce and Business Administration, University of Allahabad. This is an innovative Programme designed for aspiring young talents with ambition for managerial and leadership roles. The Department of Commerce and Business Administration aims to draw in and shape these young students into exceptional leaders by providing them with a top-tier education. Five Year Integrated Programme in Management comprises the courses that focus on the recent developments and emerging issues in the field of business management. The Programme is designed in the spirit of National Education Policy-2020. The Programme offers various learning opportunities through an innovative curriculum that comprising of Foundation Courses, Skill Courses, Core Courses, and Elective Courses, with a focus on experiential learning.

**2. Job Suitability/Employability:**

In line with the National Education Policy (NEP)-2020, the Integrated Programme in Management provides students with the flexibility of multiple entry and exit points. This Programme is meticulously designed to impart essential knowledge, skills, and competencies, whether students choose to exit after one year with a Management Certificate, after two years with a Management Diploma, or after three years with a Bachelor's Degree in Management. The program not only enhances their career prospects but also equips them to assume managerial roles within organizations or embark on entrepreneurial ventures.

**3. Seats**

The total number of seats in Five Year Integrated Programme in Management shall be **40 (Forty)**. The Number of Seats may be changed on the recommendation on Governing Board, subject to the approval of Hon'ble Vice-Chancellor.

**4. Governing Board**

The Programme shall be run by a Governing Board comprising:

(i)	Head, Department of Commerce and Business Administration, UoA	Ex-officio Chairperson
(ii)	The Nominee of Vice-Chancellor, UoA	Member
(iii)	Two Eminent Persons in the field of Management appointed by the Head, Department of Commerce and Business Administration, UoA (for a maximum term of two years only).	Member
(iv)	Three Persons not being in the service of the University, nominated by the Board of Studies, Dept.	Member



	of Commerce and Business Administration, UoA (for a maximum term of two years only)	
(v)	Finance Officer/ Nominee of Finance Officer, UoA	Financial Advisor
(vi)	Coordinator of the Five Year Integrated Programme in Management.	Member Secretary

5. The Coordinator of the Programme shall be appointed by the Vice Chancellor on the recommendation of the Head, Department of Commerce and Business Administration for a maximum period of Five years from date of approval of Hon'ble Vice Chancellor, who shall be responsible for running the programme complying the Bye-Laws along with Rules and Regulations of University of Allahabad.
6. The Coordinator can be removed on the recommendation of Head, Department of Commerce and Business Administration subject to the approval of the Hon'ble Vice-Chancellor, UoA at any point of time on the ground of valid reasons.
7. A Co-coordinator, if required, may be appointed by the Head, Department of Commerce and Business Administration, UoA for a maximum period of Five years from date of approval of Hon'ble Vice Chancellor, UoA.
8. The Co-coordinator can be removed on the recommendation of Head, Department of Commerce and Business Administration subject to the approval of the Hon'ble Vice-Chancellor, UoA at any point of time on the ground of valid reasons.
9. The ex-officio Chairperson shall convene the meeting of the Governing Board as and when required but at least once in a six months period.
10. The Governing Board shall finalize the Financial Budget for each session before the start of the Academic Session by mentioning expenditure heads.
11. At the end of every Academic Session the excess of Income (if any) over Expenditure shall constitute the Corpus which shall be utilized for improving the infrastructural facilities and the academic pursuits related to this programme only.
12. Following powers shall be exercised by the Governing Board:
  - a. To maintain the general supervision over conduct of this programme.
  - b. To suggest measures for academic excellence in this programme.
  - c. To ensure expenditure as per the approved Financial Budget.
  - d. To suggest measures for creating employment opportunity for the students of this programme.
  - e. To make rules not inconsistent with the existing Bye-Laws pertaining to this programme.
  - f. To take decisions with respect to this programme which are not inconsistent with the provisions of the existing Bye-Laws and the directions of the UGC/GOI issued from time to time.
  - g. To take any other decisions for overcoming the difficulties in proper running of this programme.
  - h. To delegate its powers either to a committee constituted by Governing Board or to Ex-officio Chairperson of the Governing Board.
13. A Candidate at the time of joining the Programme of Five Year Integrated Programme in Management must have passed an examination in (10+2) Course of schooling recognized by the



University of Allahabad or possess such academic qualifications which are considered equivalent to (10+2) Courses by the Government of India or any State Government, may be admitted to the Five Year Integrated Programme in Management subject to the Admission Rules and Regulations of the University of Allahabad.

14. This Programme is spread over Five Academic Sessions and each Academic Session shall comprise two Semesters, which shall be independent for the purposes of teaching and Examination.
15. The medium of instructions and Examinations for this Programme shall be English Language only. The students shall be required to write their answers in the Internal Assessments and End Semester Examinations in the English Language only.
16. The student shall be required to be regular in classroom and maintain the minimum prescribed attendance in the lectures in each subject/paper and also at the practical training (summer internship, project), seminar and other courses as prescribed by the University of Allahabad for being eligible to appear in the End Semester Examinations.
17. In this Programme, the rules of Examination and Promotion to the next higher Semester shall be such as prescribed under the Ordinances/Regulations made by the University of Allahabad from time to time.
18. Admission to Second/ Third/ Fourth/ Fifth Year of the Programme will be subject to the availability of Seats and fulfillment of minimum Credit requirements and eligibility Criteria, and Rules and Regulations laid down by the University of Allahabad from time to time.
19. The Fee Structure, in this Programme, shall be applicable as laid down by the University of Allahabad from time to time.
20. The students who reside in the Hostels of the University of Allahabad will have to bear the Hostel-charges separately as per the rules of the Hostel.
21. The rules for reservation in admission for different Social Categories, Persons with Disability (Divyang Jan), Foreign Nationals/NRI, Employees'/Teachers' Wards shall be such as are applicable in the University of Allahabad for admission to the Professional Programmes w.e.f. from the Academic Session 2023-24 and onwards. **No Weightage shall be given for NCC/NSS. No Admission shall be granted under Sports Quota.**
22. Elective courses shall be offered as per the availability of teachers. A basket of Courses from 'General Electives' shall be offered during Semester III and Semester IV. From Semester V to Semester IX, basket of Courses from other Specialization areas like Marketing Management, Human Resource Management, Financial Management, and Supply Chain Management shall also be offered. Each student will be required to choose one Specialization area during Semester V. Thereafter, till Semester IX each student will be required to select one out of two Elective Courses in each Semester, from list of the Elective Courses offered in that Specialization area.
23. The Syllabus and Course Structure of this Programme shall be revised from time to time as per the Ordinances and Regulations of the University of Allahabad.
24. These Bye-Laws may be modified or amended by the Governing Board as and when required.